

**New Melle Fire Protection District**  
**Board Meeting Minutes**  
**Thursday, November 13, 2025**  
**12:00 p.m.**

**In Attendance**

John Loyd, President  
Kyle Shell, Secretary  
Daniel Terbrock, Treasurer  
Daniel Casey, Fire Chief  
Joshua Ellis, Assistant Chief  
Scott Repke, Battalion Chief  
Jonah Wilson, Shop Steward  
Michelle Depew, Financial Consultant  
Donna Oney, Administrative Assistant - absent

The monthly board meeting of the New Melle Fire Protection District was held on Thursday, November 13, 2025, at Fire House #1 pursuant to call and waiver of notice of Board of Directors as evidenced by signatures affixed to these minutes.

**Call to Order**

With all board members present, Board President John Loyd called this meeting to order at 12:00 p.m.

**Swearing In**

- Daniel Terbrock was sworn in by Chief Casey as our newest board member.
- Ryan Wilson was then sworn in as the new firefighter/paramedic.

**Additions to Agenda**

- No additions or deletions.

**Review of Previous Minutes**

- Kyle Shell made a motion to approve October 23<sup>rd</sup> regular meeting minutes as presented.
- John Loyd seconded the motion.
- Vote taken; all board members were in favor.
- Minutes approved.

**Chief's Report**

- Chief reported that fire incident calls are averaging 70 per month. Which is a 5.5% increase without Station 2 Being manned. Higher call volume is expected once Station 2 is operational.

**Assistant Chief's Report**

- Assistant Chief Ellis advised board that healthcare open enrollment is approaching. He briefly reviewed the two options (HSA and HRA) which will be discussed more under New Business.
- 8914 failed the pump test; Macqueen will be returning to inspect it.
- New truck delivery remains projected for February or March of next year.

## **Treasurer's Report**

- Chief Casey reviewed account balances.
- Board member Shell inquired about the pension fund projections for next year.
- Chief Casey recently attended the LAGERS conference to discuss possible options to reduce the district's rate. He will provide new hire information soon so LAGERS can send an actuary. Our rate may decrease.
- Chief noted that the district is considering a possible no-tax bond issue in 2028.
- The board also needs to examine a sales tax proposal for an upcoming ballot. Per Kyle, this must be placed on the December meeting agenda if it is to appear on the April ballot.
- Kyle Shell made a motion to accept the Treasurer's Report as presented.
- John Loyd seconded the motion.
- Vote: All in favor.
- Treasurer's Report accepted.

## **Members of the Public**

- No speakers present.

## **Old Business**

- Station 2 Update
  - Construction is moving along well; drywall taping is underway.
  - Assistant Chief Ellis presented a report including pictures of construction progress.
  - Assistant Chief Ellis will email approved change orders to the board.
- IGA with Marthasville
  - Per Chief Casey, we have not heard back from anyone from Marthasville yet and asked that this discussion be tabled.
  - Assistant Chief Ellis is working on a new MOU for them to review and sign.

## **New Business:**

- Healthcare Options
  - Assistant Chief Ellis reported two options:
    - HSA Plan
      - District contributes \$1900 (single) / \$3600 (family).
      - Employee cost: \$150 (single) / \$350 (family).
    - HRA
      - Employee cost: \$100 per month.
      - An HRA administrator would pay 100% of deductibles up to \$16,000 on a weekly basis.
      - Current HSA deductible savings will remain in the account to begin a retiree health insurance fund to support retired employees until Medicare age.
      - A separate bank account was briefly discussed and will be revisited at the upcoming work session.
- New Hires
  - Chief Casey stated that the new hire list is still in progress.
  - Kyle said that the board will review all budget options during the work session before determining the hiring process.
  - Discussion tabled.

## **Shop Steward**

- Jonah Wilson advised that the contract has been submitted to the union.
- Negotiations may begin, but language cannot be discussed until the union returns the document.
- Benefit options to be discussed at work session.

Seeing no reason to go into executive session Board President, John Loyd entertained motion to adjourn the November 13, 2025, board meeting.  
Kyle Shell made the motion.  
Seconded by Dan Terbrock.  
Vote taken with all board members in favor.  
Meeting adjourned.

Respectfully submitted,  
Donna Oney

\_\_\_\_\_  
John Loyd, President

\_\_\_\_\_  
Date

\_\_\_\_\_  
Kyle Shell, Secretary

\_\_\_\_\_  
Date

\_\_\_\_\_  
Daniel Terbrock, Treasurer

\_\_\_\_\_  
Date